

Community Policy

2023. 05. 18

GS E&C

Article 1 (Overview)

1) Purpose of Establishment

GS E&C works together with the community to understand and solve its various problems. The Community Policy is established to fulfill the social responsibilities of GS E&C and to utilize community opinions in various decision-making processes in accordance with GS Group's management value statement, "We create the value of new life and dream of a better tomorrow with customers."

2) Scope

The Policy applies to all worksites of GS E&C.

Article 2 (Promotion System)

GS E&C shall organize the ESG Committee and the Board of Directors, the top decision-making organization, to review and manage risks in the community and solve their problems. The social contribution organization of GS E&C headquarters and construction site organizations shall conduct activities to address community issues. Each organization shall 1) collect community opinions, 2) improve the levels of education and cultural activity in the community, 3) create jobs, 4) develop technologies and enhance accessibility, and 5) continue community investments.

Article 3 (Basic Principles)

1) Community involvement

GS E&C strives to prevent and solve problems that may arise in the community by providing project information to community members and collecting opinions from the community from the initial stage to the end of project development.

2) Improving the level of education and cultural activity

GS E&C recognizes that education and culture are the basis for community development and strives to improve the level of education and accessibility in the community. We provide learning opportunities for vulnerable groups and children and empower them to have a positive impact on the development of the community through cultural activities in partnership with the community.

3) Job creation

GS E&C contributes to reducing poverty and promoting economic and social development through direct and indirect job creation at its worksites. We strive to provide high quality jobs for directly employed personnel through safety and health management and human rights risk management.

4) Technology development and accessibility

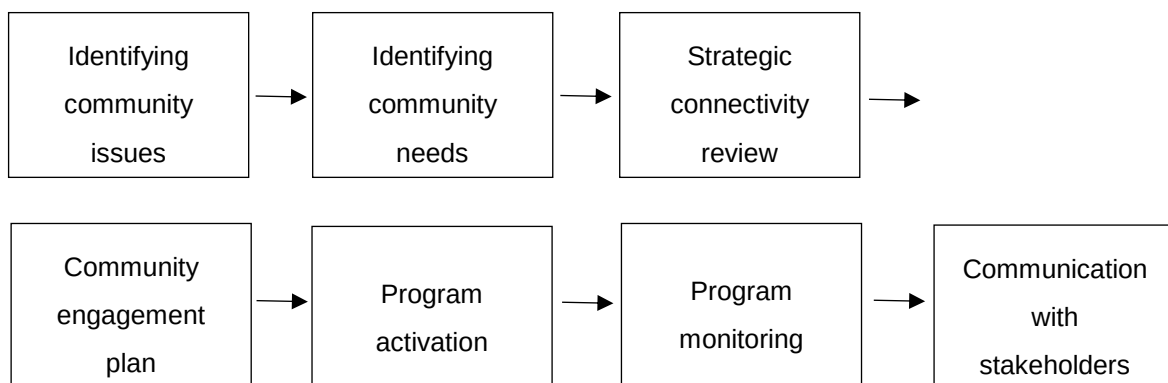
GS E&C strives to help the economic and social development of the community by promoting the development of human resources and the spread of technology. We contribute to the development of the community through various activities to disseminate expertise, skills, and technology, and actively promote technical cooperation with universities in the community.

5) Continuous community investment

Community development is considered highest priority when planning community investment. We actively promote collaboration with various partners, including NGOs, to maximize synergies and leverage complementary resources, knowledge, and capabilities.

Article 4 (Management System)

Community issues shall be checked through various communication channels. Major issues shall be handled by the ESG Committee and the Board of Directors to review and discuss solutions through community participation plans and programs.



Article 5 (Goals)

1) Support for the community

GS E&C aims to develop and implement strategic support programs that utilize the resources of employee volunteer activities and the characteristics of the construction industry. Efforts shall be made to continuously improve the social values created through such programs.

2) Supporting the self-reliance of future generations

GS E&C continues to implement support programs for underprivileged children by setting the goal of strengthening the self-reliance of future generations, empowering them to recognize themselves as potential stakeholders.

< Appendix >

This Policy shall enter into effect on May 18, 2023.